



Groundbreaker. Game changer. Pioneer.

TRC has long set the bar for clients who require more than just engineering, combining science with the latest technology to devise innovative solutions that stand the test of time. From pipelines to power plants, roadways to reservoirs, schoolyards to security solutions, clients look to TRC for breakthrough thinking backed by the innovative follow-through of an industry leader.

TRC's professionals work with a broad range of commercial, industrial and government clients and the communities they serve. We deliver breakthrough solutions that address local needs -- so our clients can better succeed in an ever-changing world.

Working at TRC means tackling interesting, meaningful projects. We pride ourselves on our collaborative spirit, entrepreneurial zeal and agile corporate structure. We recognize that the expertise of our staff is our strongest asset, so we generously reward employees for successful performance and invest in their careers through training and the development of new skills and certifications.

Our Environmental Sector delivers comprehensive environmental solutions to meet the full project lifecycle needs of clients in the renewable energy, transmission, transportation, oil and gas, and manufacturing industries. TRC is an industry leader that employs a diverse work force with a variety of experts in the Environmental Sector, including environmental scientists, biologists, wildlife scientists, planners, permitting analysts, and geologists. Coupled with the services offered by our Power, Infrastructure, Oil & Gas, and Digital Solutions Sectors, TRC offers the opportunity to be part of a comprehensive team offering unique and innovative solutions to our clients in both the private and public sector. We are further supported by TRC's National Renewables Team, which supports our commitment to sustainable development and extends our reach in the renewable energy sector. Our teams routinely support large and small renewable energy development, including portfolios of projects across the country. Our goal is to highlight the talents of each of our employees, offering them a supportive atmosphere in which to challenge themselves and be part of an experienced and ground-breaking team.

#### **POSITION SUMMARY**

TRC has an immediate opening for a candidate to fill the senior leadership position of **Wetland Services Program Leader** within our **Permitting, Planning and Licensing** team. The Wetland Services Program Leader can report to the **Ithaca, Liverpool, West Seneca, Clifton Park, or New York, New York offices (with an option to work remotely)**. The successful candidate will be presented with an opportunity to advance their career and play an integral role working on a wide variety of energy-related projects including renewable energy (wind/solar/battery storage), electric transmission, and natural gas pipeline projects. **This position offers the opportunity for the selected candidate to be at the forefront of the energy industry and represent TRC and our technical experts to clients and regulators, while strategizing and collaborating with a wide range of scientists, permitting staff, and engineers.**

This individual will be a leader and manager within the Planning, Permitting, and Licensing team and will focus on maintaining the high-quality standards and expertise TRC has become known for in the field of wetland delineations and permitting. The successful candidate will help mentor and manage a large group of TRC wetland scientists, technicians, and permitting specialists with a broad range of experience. This individual will also support TRC's project managers and clients as a technical expert in the fields of wetland delineation, jurisdiction (at the state and federal levels), and permitting.

Experience with New York State Section 94-c, Article VII, SEQRA Permitting, New York State DEC Freshwater Wetlands Program, and the Federal Clean Water Act is preferred, along with Certification as Professional Wetland Scientist.

## **KEY RESPONSIBILITIES**

- Serve as a technical resource for TRC staff and clients for wetland delineations, jurisdictional determinations, wetland permitting processes, and wetland mitigation design and monitoring.
- Lead teams that collect and report on tasks that will include wetland delineations and other natural resource-focused surveys.
- Preparation and oversight of technical reports, procedures, correspondence, and other written materials.
- Preparation and oversight of environmental permits at the federal, state, and local levels.
- Develop permitting strategies and schedules, negotiate with regulatory agencies, coordinate field work, direct and support other technical staff, interact in the field with clients, agencies and stakeholders, and manage budgets and invoicing.
- Oversee development of agency consultation packages and coordination with local and regional agencies.
- Will serve as a main point of contact for regulatory agencies.
- Review field data reports and permit applications to support permitting and licensing efforts.
- Coordinate closely with the TRC geographic information system (GIS) team to develop required mapping for permitting and other environmental documents.
- The successful candidate will have staff management responsibilities and work closely with the existing management to grow and mentor the TRC team encouraging their professional development.
- Attend industry and market specific conferences, advancing TRC's brand and showcasing our wetland expertise in the marketplace.
- Work with other TRC wetland professionals across the nation to develop strategies to comply with wetland jurisdiction interpretations across USACE districts, navigating the recent SCOTUS decision on WOTUS, while developing improvements to QA/QC programs to main our high quality standards.

## **Requirements:**

- We seek appropriately qualified candidates with a minimum of 10+ years of applicable experience with a BS or MS degree in wetland science, environmental science, biology, wildlife, natural resources, ecology, botany, forestry, or related field.
- Knowledge of the following: Northeastern flora and fauna, plant species identification, wetland field delineation, natural resource inventory, and wildlife habitat assessments.
- Experience with local, state, and federal environmental permitting in New York and the Northeast.
- Experience with preparing clear and concise technical reports and applications associated with wetland science, impacts, agency jurisdiction, and permitting.
- Experience in building and managing a team of wetland professionals.
- Ability to support business development efforts including preparing proposals, delivering presentations, and participating in meetings with clients.
- Maintain a positive attitude and deliver exceptional client service and leadership, while sometimes working under aggressive schedules and working on controversial projects.
- Ability to represent TRC technically and professionally at project-specific meetings with agencies and at professional conferences.
- Support the Company's culture of teamwork and collaboration by becoming an integral part of the larger wetland science and permitting team.

## **Preferred Qualifications:**

- Professional Wetland Scientist Certification or the ability to obtain is preferred.
- Preference will also be given to applicants that have experience working on energy, electric transmission, and transportation projects with New York State and local permitting and siting.

In accordance with local law, the following compensation range is applicable for the job and location associated with this requisition: \$110,000 – \$160,000. Compensation will vary based upon experience, education, skill level, and other compensable factors.

Benefits: TRC offers the following benefits for this position, subject to applicable eligibility requirements:

- Medical/Dental/Vision/Life Insurance
- 7 Paid Holidays per year, 1 Floating Holiday, and 20 Days Paid Time Off (PTO)
- 401(k) plan and contributions
- Long-term/Short-term Disability

TRC supports career development and advancement opportunities through internal training and leadership opportunities. We offer a flexible work environment with both in person and remote options (or a mix) available, and support appropriate continued education for eligible degrees and certifications.

*TRC is an equal opportunity employer: disability/veteran. We celebrate diversity and are committed to creating an inclusive environment for all employees.*

**Hyperlink to apply:**

<https://careers-trccompanies.icims.com/jobs/18841/wetland-services-program-leader/job?mode=view>